

NATURE OF BUSINESS

NVISIA, founded in 1991, is a privately held, managed-growth oriented, information technology consulting company with offices in Chicago and Milwaukee. NVISIA helps organizations achieve business results through the design and delivery of custom applications in the growing industries of Healthcare, Financial Services and Insurance.

NVISIA has a unique opportunity for an experienced Enterprise Architect. This senior role delivers multiple client engagements, manages the client relationship, contributes to corporate growth, and assists in generating new business.

NVISIA specializes in technology innovation and has a long history of successfully applying technology to business challenges. NVISIA develops architecture and IT solutions that enable clients to lead their industry and/or respond to competitive threats by offering new products and services to their customers and partners.

NVISIA has a dominant position in what can be described as “the center of the architecture bull’s-eye” and has an excellent reputation and an established brand when it comes to applying and developing pragmatic architecture, rapid development of innovative solutions utilizing open frameworks and emerging technologies. NVISIA’s market-leading architecture presence unlocks client’s hidden technology value, modernizes client’s IT and enables technology to aid business transformation.

NVISIA has a long standing history and reputation of developing key integration architecture projects and custom development of pioneering initiatives. NVISIA has also been delivering critical technology visioning, strategy, planning projects to its clients in recent years. NVISIA is now applying its pedigree to the Enterprise Architecture (EA) discipline in applying strategic and pragmatic EA to advance client’s business outcomes.

Extending NVISIA’s heritage on ‘applied architectures’, we are now building on that theme to ‘get client’s EA efforts right the first time’ with keen emphasis on making strategic blueprints actionable, educating customers on avoiding pitfalls, observable and hidden anti-patterns, driving sustainable change management.

NVISIA’s innovation focus is taking on a new level as we help build Innovation Center and Emerging technologies advisory services to our clients in enabling technology and process innovations and integrate that with their core business processes. NVISIA has such deep heritage in innovation expertise in highest transaction, high risk environments (such as heart monitoring systems, child support payment systems, and travel ticketing systems).

NVISIA’s key strengths are:

- Transformative business value via technology visioning
- Practical application of Enterprise Architecture and Strategy.
- Exceptional customer satisfaction.
- Low penetration relative to total market size.
- Significant growth potential.
- Little direct competition in growth areas.
- A competitive advantage through technology innovation to their clients.

NVISIA has grown in a very deliberate fashion since inception and has built a reputation on fast, effective and high-value delivery (which is also a critical part of the culture). Words that NVISIA consultants have used to describe its culture include: very hardworking; lean/little waste; solution and service driven; casual, open and few politics; family-like – people are friendly; flexible; fast-paced and multi-tasking – must be a self/quick learner; input is encouraged and welcome; mature; fun and collegial. NVISIA is a healthy, competitive, growing, entrepreneurial environment.

ENTERPRISE ARCHITECT ROLE

The EA position is central to NVISIA's continued success in advancing strategic architecture services with clients and growth in the marketplace.

EA Consultant is a technology smart and business-savvy individual who is responsible for significant aspects of implementing the established Enterprise Architecture and Strategy services to NVISIA's clients. In this critical client facing role, the EA is responsible for successfully delivering and managing the project from concept, definition through to architecture implementation.

This individual will have exceptional experience in structuring and driving complex consulting engagements; managing senior leaders; communicating and shaping vision and strategy; and working seamlessly and deftly in a client's global matrix operating environments. This individual will have the opportunity to help define and expand the role in a growing, dynamic consulting company—and must possess the creativity, passion, drive, and focus it takes to instigate change.

From a business development perspective the EA works with the Managing Director and Business Development Team to provide expertise on proposal content, assist pursuit teams in pre-sales and on sales calls and presentations to new and existing clients.

To further NVISIA's corporate growth, NVISIA leadership will look to the Enterprise Architect to contribute to EA practice growth initiatives, develop or harvest Intellectual Property for reuse in future projects, recommend and make improvements to NVISIA processes, and author and present materials and points of view (via white papers and blogs, presentations) to be collaborated and shared internally with NVISIA staff and externally to trade journals, industry publications, Special Interest Groups and conferences.

Responsibilities:

- Well-versed in articulating the technology speak in business terms and should have experience selling the value of EA to senior IT and business management
- The position should advocate the Technology to be critical enabler for business; this is a key role with significant client-facing interactions with business partners and the opportunity to make a significant impact on the business growth, business agility and reduce costs.
- Candidate will drive the client's architecture and technology strategy development, execution, adoption via sustainable change management methods leveraging and enhancing NVISIA's current IP and assets.
- Candidate, working with pre-sales and pursuit teams, further spot symptoms, patterns that can be converted into qualified opportunities for business development
- The ideal candidate for this position has consulting experience from multiple perspectives—as a hands-on, “carry-a-bag” consultant; in business development; in managing executive-level client relationships; and in building and managing global teams comprised of both internal employees and partners.
- Candidate will be an adept ‘change agent’ in gaining client organizational buy-in via a number of effective approaches – architecture “vetting” process, Center of Excellence (COE) communities, Focus Working Groups and Innovation Centers.
- Candidate will help sunset old technologies driving modernization and trends such as consumerism, self-service etc.
- The individual in this role must be passionate about driving progress, evolution, and success—as measured in revenue, process evolution and integration, and ongoing solutions maturity as NVISIA grows.
- Candidate's soft leadership skills – customer focus, drive for results, accountability, integrity, teamwork, diversity, attitude, self-motivation, working through ambiguity etc. will be the key differentiator skills in this position's selection

Qualifications/Experience:

- Candidate should have at least 7 years of driving creation and implementation of an EA approach and plan - formulating architecture strategies, assessing current state, developing future state, conducting gap analysis and defining actionable roadmap. Such efforts should have met business goals, leveraged cross-product technology investments, engineering effectiveness, operation efficiency, maximized re-use and improved agility to future technology change
- Strong demonstrated ability to drive business-class common shared services and articulate business value of EA to Sr. Management – CxOs, IT and Business Leadership.
- Proven, strong experience in BPM and SOA assessments and readiness, developing SOA based blueprint and framework and implementing SOA based architectures with components such as: Process Orchestration, Rules Management, ESB, integration and Middleware, Web Services, Service Management, SOA infrastructure integration, registry and repository, Security, SOA Governance etc. Should be well-versed in identifying business patterns for developing reusable services, components. Should have delivered such architectures based on a logically consistent set of principles, policies, best practices, standards and guidelines ensuring it is communicated, understood and supported by key stakeholders
- Experience required in creating and maintaining reference architecture models and technology frameworks linking business requirements, services, data and information, applications and infrastructure; Should have accounted for infrastructure and operational considerations early-on in the project lifecycle
- Have 8 to 10 years of practical experience providing architecture direction, technology lead and assistance to Solutions Architects, Application Architects, Data and technical architects and worked with application development, infrastructure/operations teams throughout the project lifecycle
- A proven track record and at least 10 years deep enterprise-scale architecture experience developing and implementing complex multi-tier technology solutions, ideally gained in environments such as high volume transactions, online eCommerce solutions, legacy and COTS integration, distributed data processing, data warehousing and business intelligence systems integration.
- Should have broad and deep understanding of complexities, nuances and practical applicability of application frameworks in J2EE/.NET, Portals, Content Management, Document Management, Workflow, ESB, Integration Hubs/Bus, Virtualization, Security, infrastructure optimizations, OS/Unix rationalization etc. Candidate should have implemented such technology enablers in application programs/projects to reduce development costs and increased speed-to-market. Strong Integration Experience in Enterprise ERP Deployments will be a plus - ranging from SAP, PeopleSoft implementations to COTS (Commercial off the Shelf) packages and legacy mainframe integrations (CICS/MVS, AS/400).
- Demonstrable track record leading vendor selection, software evaluation and due diligence and provide holistic total economic impact analysis factoring TCO, technical analysis, flexibility analysis and risks analysis.
- Extensive hands-on experience with all aspects of SDLC – concepts, requirements, design, development, QA and deployment of software applications using established industry methodologies and techniques e.g. Rational RUP, Agile, and integration to Project methodologies – PMI/PMBOK, Scrum etc.
- At least 8 years of deep experience in Application Server, Portals, EAI and integration technologies with strong expertise in one or more of product suites such as IBM WebSphere, Oracle Integration or Redhat JBoss or other commercial or Open source platforms.
- Strong experience of Data and Information architecture areas is needed; Experience driving MDM, Single unified data views, and have working knowledge in utilizing high volume and complex data stream processing, database platform selection and optimization, ETL and data integration broker tool selection and configuration, meta data management suites and OLAP technologies are desired.
- Should have strong prior experience working with pre-sales and sales teams advancing pursuits, closing deals and expanding business development.
- Motivated self-starter with the ability to rapidly learn Clients Business, understand client and stakeholder needs, and learn and adapt to new technologies.
- Experience in Insurance, Financial services, Healthcare will be a plus.
- Master's degree in Computer Science or Engineering or MBA preferred.
- Willing to Travel 50% required.